

YORK *Care &
Education*
PROFESSIONAL

Annual Report

Growing in response to the
needs of our community and
our government.

2024

Trusted by
Families For Over
38 Years



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Our Vision

We support children to recognize and develop their potential, demonstrate good values, make positive contributions to an inclusive society while experiencing learning through connecting to the land.

Our Mission

Leader in innovative childcare and outdoor learning.

Our Values

We value learning environments that focus on...

- Each child as an individual;
- The “natural world” that physically services as a third teacher;
- An emotional atmosphere that is safe, inclusive, accepting, and nurturing;
- A social culture that encourages and promotes character qualities such as courtesy, respect, responsibility, integrity, and kindness;
- Collaborative relationships between families and educator teams support respectful and open communication; and
- Professional relationships that engage family values while honouring confidentiality



A Message from the CEO

As we bring another chapter to a close and look ahead with renewed purpose, it's clear that 2024 has been a year defined by resilience, collaboration, and progress at York Professional Care & Education. This Annual General Report not only captures the milestones we've reached—it tells the story of a dedicated team committed to nurturing growth, both in our children and within our organization. We are excited to share our collective successes with you.

Throughout the past year, our educators, administrators, and newly formed Board of Directors have demonstrated what it truly means to lead with heart. The new board brings a wealth of experience, diverse perspectives, and a deep commitment to our vision and mission, helping guide our agency toward even greater success. Whether navigating the evolving landscape of early learning or responding to the needs of our families and communities, the strength and adaptability of our team have shone through. The team continuously delivers high-quality care and education while preparing for the opportunities ahead.

Diversity and Inclusion have also been central to our work this year. At York Professional Care & Education, we believe that diversity strengthens our agency and enriches the experience of the children and families we serve. We are proud to have made significant strides in fostering an inclusive environment, one where all backgrounds, perspectives, and experiences are welcomed, respected, and celebrated. This commitment is reflected in our hiring practices, professional development, and how we engage with the communities we serve.

A significant highlight this year was the successful launch of our newest location in Aurora. This expansion represents more than just physical growth—it reflects the trust placed in us by families and partners, and our readiness to meet that trust with excellence. We are proud to welcome new children and families into our community and extend the York Professional spirit to even more households.

This year also saw important progress in the implementation of the Canada-Wide Early Learning and Child Care (CWELCC) program. While adapting to new frameworks is never without its hurdles, the positive impact on affordability and accessibility for families reaffirms why this work matters. To every member of our team who played a role in this effort: your perseverance and commitment are truly appreciated.

Looking toward our 40th anniversary in 2026, we carry forward a legacy of care, education, and innovation. Our new strategic plan, which focuses on DIG-ing into new opportunities, will guide us as we move forward. This plan emphasizes the importance as we continue to evolve in a way that meets the needs of our communities while expanding our reach. The future holds exciting potential, and we remain steadfast in our vision to lead with purpose, compassion, creativity and the outdoors.

On behalf of myself and the board of directors, we thank every individual who has contributed to another successful year. Your continued dedication ensures that York Professional Care & Education remains not just a service provider, but a trusted partner to families and a leader in our field.

With gratitude and optimism,

Shirley Black

Chief Executive Officer

York Professional Care & Education

Jean Smalley Vanden Brink

Chair, Board of Directors

York Professional Care & Education



Who We Are



Head Office Employees

Shirley Black, NNEB, RECE
Chief Executive Officer

Roger Singh
Manager of Operations

Kelly Fraccaro, RECE, AECEO.C
Program Manager &
Home Child Care Consultant

Sonia Quattrociocchi, RECE
Program Manager

Sacha Del Biondi, RECE
Policy and Compliance Advisor

Sandra Amador, RECE
Director of First Impressions

Heather Boccia, BA, CPA, CMA
Accountant

Romana Outhwaite, B.Comm
Accounts Receivable

Deb Rauwerda
Payroll Coordinator

Samina Chu, CHRP
Human Resources Coordinator

Renee Cormack, RECE
Revenue Support

Vic Parsons
Revenue Support

Robyn Harvey, RECE
Administration Coordinator

Luis Halili
Operations Coordinator

Program Supervisors



Simcoe County

Norheen Jaffrey, RECE
Baxter Central Kids' Club
Cundles Heights Kids' Club
New Lowell Central Kids' Club
Our Lady of Grace Kids' Club

Erin Koury, RECE
Andrew Hunter Child Care Centre
Steele Street Kids' Club

**Mariam Siewierski, RECE,
Forest and Nature School Practitioner**
Trillium Woods Child Care Centre

Stefanie Almeida, RECE
Hewitt's Creek Child Care Centre
Mapleview Heights Kids' Club

York Region

**Ana Faria, RECE,
Forest and Nature School Practitioner**
Mount Albert Child Care Centre
Mount Albert Kids' Club

Celia Vitoria, RECE
St. Joseph's Child Care Centre

Christina Diamante, RECE
Robert Munsch Kids' Club

**Kelli Laor, RECE,
Forest and Nature School Practitioner**
German Mills Child Care Centre
Markham Gateway Kids' Club

**Lindy Ness, RECE,
Forest and Nature School Practitioner**
Aurora Grove Kids' Club
Northern Lights Kids' Club
Regency Acres Kids' Club
St. Joseph's Kids' Club

Malinda Dupuis, RECE
Holland Landing Child Care Centre
Park Avenue Kids' Club

Nasira Khan, RECE
Sixteenth Avenue Child Care Centre
Henderson Avenue Kids' Club

Phyllis Stojcevski, RECE
Our Lady of Good Counsel Child Care Centre

**Nikole Chrysler, RECE,
Forest and Nature School Practitioner**
Whispering Pines Child Care Centre

Vittoria Rotiroti, RECE
Lester B. Pearson Child Care Centre

Sheila Radder, RECE
R.L. Graham Child Care Centre
Lakeside Kids' Club

Camp Programs and Outdoor Education

**Colleen Pakkidis, BA RECE,
Forest and Nature School Practitioner**
Adventure Camp Director
Outdoor Education Coordinator

**Christina Bossart, BA. MSc.,
Forest and Nature School Practitioner**
Hidden Bay Leadership Camp Director
Outdoor Education Coordinator

Board of Directors



Jean Smalley Van den Brink, BSc.
President

Jean has served as a Board Member since 1986. She is currently our Chair. Jean is a former nurse, and is now a business entrepreneur. She has a deep commitment to the work of the Agency. Jean provides strong leadership and donates many hours attending Agency events.



Heather Boccia, BA, CPA, CMA
Secretary – Ex-officio

Heather is a Chartered Professional Accountant, Certified Management Accountant and has worked with the agency for over 25 years. Heather holds a Bachelor of Arts degree with a major in Commerce from the University of Toronto and is certified in Not for Profit and Charity Finance Leadership. Heather currently is the Treasurer of Hope House Community Hospice.



Lesley Loveless, B.A.Sc., B.A Ed.

With a major in Child Studies, her credentials include an Early Childhood Education equivalent. Lesley has taught various age groups in childcare and has been an elementary school teacher with York Region District School Board for 28 years. She has taught Kindergarten, grade 1, and is currently teaching Reading Recovery. Lesley was elected to the Board in 2015.



Nicole Murphy, CPA, CA

Nicole has an extensive background in the not-for-profit sector, including more than 25 years at the Senior Management level. Nicole has three children, which had all previously attended York Professional Care & Education programs. She is a chartered accountant and with over 20 years at Pickering College and is the Assistant Head of School, Finance & Operations.



Heidi Bonner, BMus

With over 25 years of experience in non-profit healthcare, Heidi holds the Gold Medal Recipient in Bachelor of Music Therapy from Wilfrid Laurier University. Heidi has a wide background in fundraising, public relations, communications and education facilitation.



Michael J. Pearson, B.Ed.

Michael's career with children began as an educator with York Professional. Michael was a Registered Early Childhood Educator and an assistant lead during his time at York Professional Care & Education. He received his Bachelor of Education from York University in 2000 and is a teacher with YRDSB. Michael is bilingual in French and English and is the coordinator of the Gender Sexual Alliance (G.S.A.) Group.



Lynda Carusi, ECE

Lynda is passionate about childcare and began her career at York Professional Care & Education as a preschool and nursery educator. After receiving her diploma from St. Lawrence College in Early Childhood Education, she continued working as a school age lead and Supervisor Designate at the before and after program at Park Ave. Lynda retired in 2018 and while at York Professional Care & Education, received her 20-year service ring.



2024 in Review

Annual Walk for
SickKids Foundation

Raised in 2024:
\$8,079

Total since 2003:
\$172,880.43

Over the past year we...

- Opened a new location in Aurora; Whispering Pines Child Care Centre. Providing child care for children from 18 months to 12 years of age.
- Continued to develop the Agency's Strategic Priorities with an emphasis on incorporating the DIG method of Drive Governance Excellence, Inspire Educators, Staff and Volunteers and Grow and Expand our Impact.
- Hosted our 10th annual Family Engagement Day on April 1th, 2024 with over 1000 attendees.
- Continued to invest in our educator's professional learning with training on:
 1. First Aid and CPR
 2. Food Handler Training
 3. Forest and Nature School Practitioner Course
 4. Delivered further training funded by York Region on Self-regulation and American Sign Language (ASL). Simcoe Country
 5. Behaviour Management System
 6. York Professional Care and Education's annual training on outdoor education and before and after school training.
- Invested in Agency Certified Trainers for Food Handling and First Aid & CPR to provide in house training to our employees.
- The ponds at Adventure Camp were treated for invasive Phragmites, allowing the ponds to be accessible and utilized by programs.
- A new wetland program space has been developed at Adventure Camp and Outdoor Education Centre. A boardwalk had been built over the pond with a raised deck for viewing. The boardwalk will expand our pond life studies programming at Adventure Camp.
- Indigenous learning has been expanded by developing relationships with Indigenous leaders to provide teachings with our supervisors, educators and families.
- Recognized and celebrated special event days including:
 - Pink Shirt Day in recognition of Anti-Bullying Day, Earth Day, Orange Shirt Day – National Day for Truth and Reconciliation, Remembrance Day, Family Literacy Day, International Mud Day and Take Me Outside Day.
- Participated in our annual walk for SickKids Foundation raising \$8,079 in 2024. The total donations since 2003 - \$172,880.43
- Celebrated our third annual Winter Solstice event with our families and communities.
- Continued to participate in the traditional Holiday Parades and unique town gatherings and events over the Winter Holiday Season.
- Collected 1,100 lbs of food and personal care items during the Agency Holiday Drive along with a \$1000.00 cash donation to the Aurora Food Pantry from York Professional Care & Education's "Toonie Jean Friday".
- Hosted our sixth annual Holiday Celebration for staff presenting 26 rings to employees celebrating 5 to 20 years of service. Sonia Quattrociocchi received a pair of earrings for her 30th year of service to York Professional Care & Education.
- York Professional Care & Education hosted our 8th annual job fair, as well as participating in community college employment fairs.
- York Professional Care and Education began the secondary education Scholarship program. For the 2023-2024 school year there were eight recipients.
- York Professional Care & Education hired 4 full time travelling RECE educators. These educators support the organization to fill for educator absences, providing stability and program quality.
- The program at Robert Munsch Public school has grown significantly over the 2023-2024 year and with 8 full before and after school classrooms. To ensure quality a full-time supervisory position was established.

The Year Ahead – 2025

In anticipation of an amazing 2025, we will...

- Begin forging a new relationship with Jared Big Canoe who is a local Indigenous Knowledge Keeper. We look forward to a partnership with Jared in educating us in understanding of the Indigenous teachings.
- Facilitate our 11th Family Engagement Day for Children and Families held at Adventure Camp.
- Continue to support educators to enroll and complete Forest School Practitioner training. Training began in 2017. By the end of 2025 we anticipate 22 Forest School Practitioners that will support the York Professional Care and Education vision and mission by connecting learning to the land.
- Begin the programming on the brand new Ganbatte ECO pond. A new binocular viewer will be installed in April of 2025 to enhance the pond studies.
- Begin implementation of our new five-year Strategic plan.
- A full day workshop for Management will be facilitated in the fall of 2025 highlighting the vision, mission, core values and program statement while working with new families and educators.
- Support the growth of York Professional Care & Education with our new IT/Operations support person who was hired at the end of 2024.
- Transition to a new software program, Digibot, beginning April 1, 2025.
- Facilitate the annual walk, in support of the Hospital for Sick Children that will take place on May 29th, 2025.
- Host the York Professional Care & Education 11th annual job fair.
- Work with York Region and the Ministry of Education to re-allocate CWELCC (Canada Wide Early Learning and Child Care Program) approved funding within the organization. This rework will take unused funding at some locations, due to more licensed capacity than necessary, and reassign it to programs that require more space. In this move of funded spaces, Whispering Pines Child Care Centre - Kindergarten that was never assigned CWELCC dollars at its inception, will now be able to offer CWELCC funded spaces to families. Robert Munsch Kids Club will also expand to be able to open another kindergarten room with CWELCC dollars attached to the spaces.
- The Annual General Meeting will be facilitated in June of 2025. The 2025 meeting will include a leadership key note for the first time.



Children & Families Served

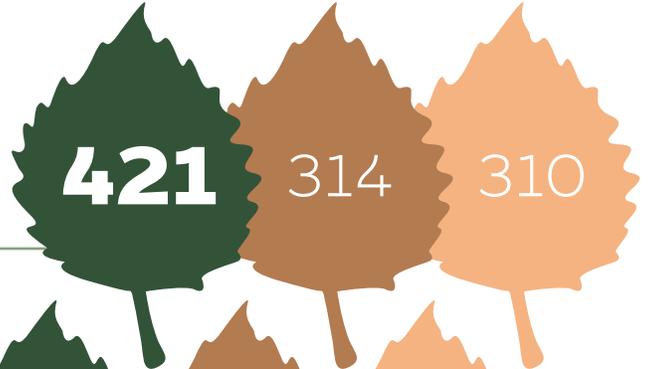
2017	2018	2022	2023	2024	
2904	3129	3953	4020	4298	Children served in all YPCE programs
NO DATA	2390	2965	2814	3025	Number of Families Served in all YPCE programs.
496	452	833	616*	706	Full day Children served at YPCE Children's Academy *CWELCC has provided stability
1669	1734	1870	2123	1910	Before and After children served in YPCE programs
NO DATA	NO DATA	161	79	46	YPCE's Nature Connection Program and Forest School Fridays
165	178	267	281	299	Children at Adventure Camp
190	223	228	249	244	Children at Hidden Bay
204	268	655	712	684	Children at Exploration Camp



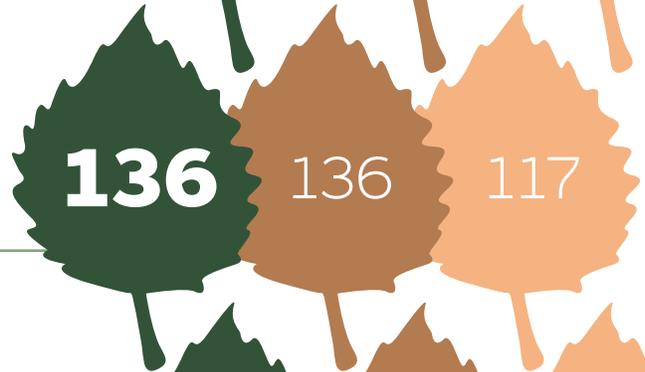
Human Resources

2024 2023 2022

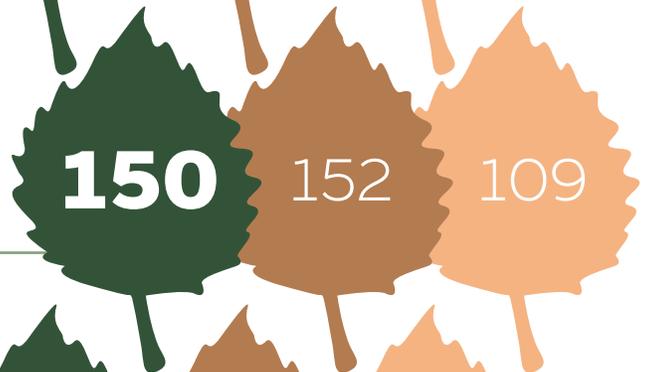
Total Employees



Full Time Positions



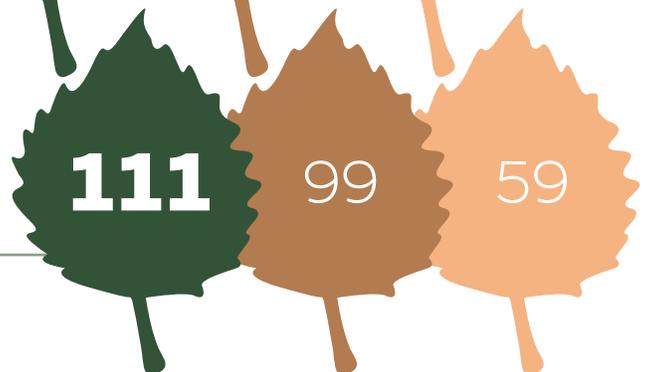
New Hires



Inclusion/Rise



Supply Educators



Voices of Our Staff & Educators

I am pleased to say that York Professional Care & Education stands out to me in its exemplary practices that values and appreciates educators.

N.J.

York Professional Care & Education gives me the opportunity to grow, to learn and to fulfill my dream to be a productive and effective educator. York Professional Care & Education always offers workshops and training that gives me and other educators the opportunity to learn more, to improve ourselves and of course, to succeed.

E.V.

Throughout my time with the agency, it has truly felt like a second home to me. The welcoming atmosphere, the kindness of my teammates, and the encouragement from my supervisor have consistently made me feel valued, supported, and understood.

M.N.

I continue to work with York Professional Care and Education because I truly believe in the organization's values and commitment to high-quality childcare. The supportive environment, strong relationships with families, and the opportunity to contribute meaningfully to children's development make my work incredibly rewarding. It's a place where I feel I can continue to grow both personally and professionally.

S.R.

Being a part of York Professional Care & Education has been such a rewarding journey, and I'm truly thankful to work in an environment where compassion, teamwork, and understanding are at the heart of everything we do. Thank you for not only supporting us as educators but for continuously prioritizing the well-being and happiness of the children in our care. It means so much to see how invested you are in creating a safe, joyful, and nurturing space for both staff and families. I'm proud to be a part of this community, and I genuinely appreciate everything you do to make this such a special place to work. With heartfelt thanks,

M.K.

Working at York Professional Care & Education is more than just a job – it's a chance to make a meaningful impact every day. Being part of a passionate, community – driven team, that puts children and families first makes me feel like I'm going to my second home rather than work. I truly love working for York Professional Care & Education. Being part of a team that's dedicated to nurturing young minds in a supportive, engaging environment is incredibly rewarding. Every day brings new opportunities to make a positive impact and I'm proud to contribute to a place that values compassion, growth and excellence in early childhood education.

R.H.

During the six years I have worked with York Professional Care & Education I have known it to be an organization that truly values and cares for its employees. Our leadership regularly demonstrates this appreciation by actively recognizing our work and dedication.

V.P.





I've had the privilege of being part of York Professional Care & Education since August 2002, and throughout the years, I've felt incredibly grateful to work in an environment that truly values care, community, and connection. Being part of this organization has not only shaped my career but has helped me grow so much as an individual. I feel truly blessed to have had the opportunity to learn, evolve, and be surrounded by such genuine and passionate people.

Whether it's making sure we're equipped with the essentials - like rainsuits, or creating a work environment where every educator feels seen, heard, and valued, your thoughtful leadership has made all the difference. You've created a space where we can truly thrive, both personally and professionally.

Thank you for your dedication, your kindness, and all the countless ways you show up for us - children, families, and educators alike. You lead with so much heart, and your example continues to inspire me every single day.

N.K.

With 14 years of dedicated service at York Professional Care & Education, I am proud to have grown both personally and professionally within an organization whose core values—respect, integrity, courtesy, responsibility, and kindness—deeply align with my own. Respect, in particular, has been a guiding principle throughout my life and continues to shape the way I lead and build relationships. Over the years, I've had the privilege of forming strong connections with colleagues, children, and families, and I've learned invaluable lessons that continue to inspire my work every day. Throughout my journey, the agency has been incredibly supportive—not only to me, but to my colleagues as well—which has fostered a strong, collaborative, and caring team environment.

P.S.

When I joined York Professional Care & Education, I was looking for a place where I could grow professionally. Over the past 6 years, I've had the chance to take on new challenges, develop my skills, and work with an amazing team. The leadership team truly values employee contributions, creating an environment where dedication and passion make a real difference, and I feel empowered every day.

S.C.

Scholarship

Continuing to invest in Agency employees and recognizing the importance of education, York Professional Care & Education introduced a Scholarship Award Program in January of 2024 for dependents of current employees.

Rewarding scholastic achievement and encouraging further education, this program provides a scholarship award offering a maximum of \$1,000.00 CAD per academic year for a maximum of four years to successful applicants, providing applicants meet the prescribed requirements each year. Scholarship Awards are granted to applicants who are accepted and/or enrolled in educational institutions that could include Canadian or American universities, colleges and technical schools.

In 2024 York Professional Care & Education granted eight scholarships to eligible students. We congratulate these individuals on their success and continued educational journey.



York Professional Care & Education's Strategic Priorities 2025-2030

Setting the Standard for Comprehensive, Innovative and Quality Child Care

Our new strategic plan outlines three key focus areas: Drive governance excellence, Inspire educators, staff and volunteers and Grow and expand our impact. Through our work we encourage children to “**DIG**” into learning in all of our programs facilitated through a connection to the land. Our new plan will help us **DIG** into new and innovative ways of ensuring quality child care and outdoor learning.



Drive governance excellence through leadership that supports a robust organization where people want to work, learn and volunteer.

Inspire our educators, staff and volunteers by continuing to foster a healthy organizational culture, where everyone feels a sense of belonging along with opportunities for professional and personal growth.



Grow and expand our impact by securing resources needed to support York Professional Care & Education activities now and ignite change for the future.



Operational & Financial

The addition of another fulltime Child Care Centre in September 2024 contributed to the increase in Occupancy costs, Salaries and benefits, food and program costs and Insurance. Additional staffing was also required to assist with the increasing Administrative and Supervisory work loads. A beautiful Boardwalk was installed this year to enhance the programs offered at Adventure Camp along with substantial repairs to parking lots and building facilities at several Child Care Centres.

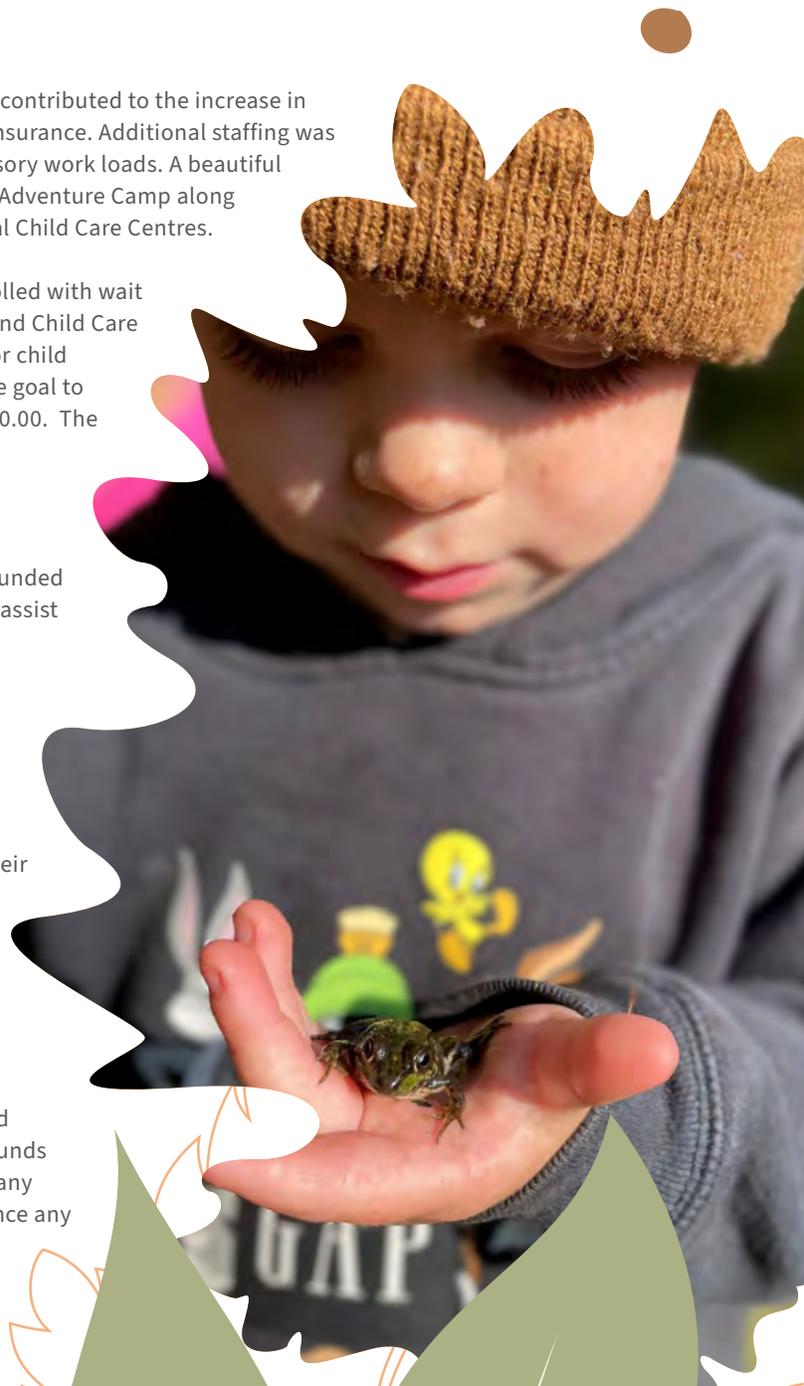
At the end of 2024 all of the agency's child care centres were fully enrolled with wait lists as a result of the enrollment in the Canada-wide Early Learning and Child Care (CWELCC) program that started in 2022. CWELCC is a 4 year program for child care providers to be used to reduce child care fees for families with the goal to bring the average daily rate for child care for children under 6 to be \$10.00. The maximum daily rate is currently at \$22 per day for 2025.

The Agency continues to provide a generous benefit program to all permanent staff working more than 25 hours per week as well as an enhanced registered retirement savings plan. The new Tuition benefit funded by the Tuition Fund has proven to be a very popular benefit to staff to assist themselves and their dependents to pursue further education at the post secondary level.

The additional staff wages and benefits was partially funded by the provincial initiative designed to enhance compensation for those working within Licensed Child Care. This has been an ongoing initiative. Additional base funding continued to be received and was given directly to Home Child Care Providers significantly enhancing their compensation.

The Agency continued to receive additional funding from the Region of York and The County of Simcoe to provide additional employment opportunities as well as Special purpose funding to enhance the programs offered.

The strong fiscal performance will enable additional funds to be added to the existing Contingency and Property and Building improvement funds in the coming years. These restricted funds were established to cover any funding shortfalls in the future, unanticipated major costs and to finance any future capital investments .



Statement of Operations

Revenue	2024	2023
Child Care Fees	\$9,048,183	\$8,395,394
Funding Grants	\$8,782,992	\$8,251,246
Other	\$118,299	\$93,727
Total Revenue	\$17,949,474	\$16,740,367
Expenditures	2024	2023
Salaries and Benefits	\$13,761,341	\$11,875,932
Provider Fees	\$122,780	\$113,780
Occupancy	\$1,024,294	\$895,571
Program and Food	\$1,407,913	\$1,283,903
Professional Development	\$172,075	\$138,950
Administration	\$452,351	\$377,289
Total Expenditures	\$16,940,754	\$14,685,425
Excess of Revenues over Expenditures	\$1,008,720	\$2,054,942

The figures for the above statement of operations has been extracted from the financial statements of York Professional Care and Education Inc. for the year ended December 31, 2024 upon which the Agency's auditors Foster Thibeault Youell Radley Professional Corporation, Chartered Professional Accountants have reported under the date of May 28, 2025.



Revenue & Expenditures

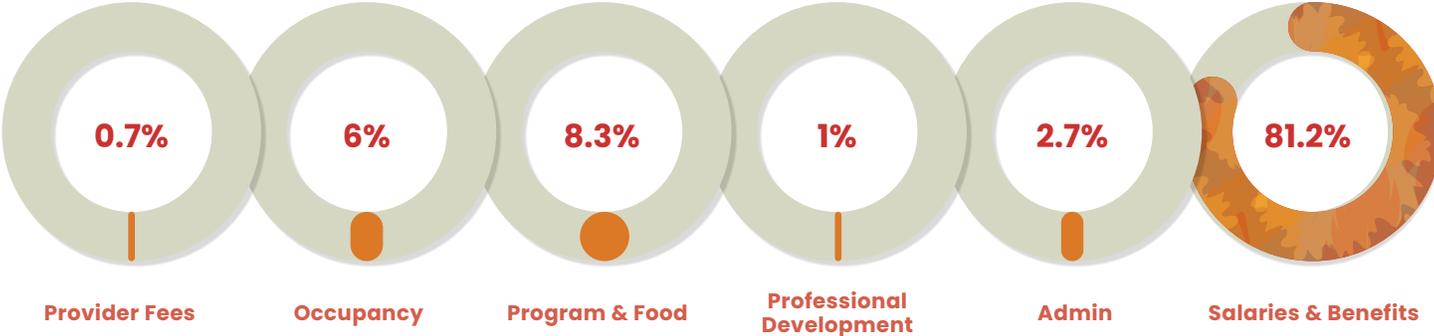
Revenue

12 months ended December 2023



Expenditures

12 months ended December 2023



Outdoor Initiatives



Hidden Bay Leadership Camp

Summer 2024 at Hidden Bay was filled with laughter, stories, friends, and plenty of s'mores! With campers aged 4 to 16, Hidden Bay offered a place for children across Ontario to meet, develop new skills, and build lasting friendships.

We continue to expand access to camp, partnering with Wasauksing and Shawanaga First Nations, York Region, Parry Sound District Social Services, Sudbury Manitoulin Children's Foundation, and Amici Children's Camping Charity to ensure every child can join us.

The staff are what truly make Hidden Bay special. In 2024, we welcomed five international staff from England, Ireland, and Scotland, giving campers a unique chance to learn about other cultures while experiencing a traditional Canadian summer camp.

Adventure Camp

Adventure Camp was packed with excitement and energy in summer 2024! Campers dove into the outdoors, exploring nature through hiking, scavenger hunts, and wildlife observation, including turtles, birds, and even a deer. Group challenges and camp-wide activity days kept everyone engaged in fun and learning. It was a high-energy experience full of discovery, camaraderie, and memories that deepened everyone's connection to nature.

In fall 2024, construction began on the new "Ganbette Eco Pond Boardwalk." This addition will provide campers with the chance to explore and learn about the pond ecosystem, including aquatic creatures, plants, and wildlife.

Nature Connections & Forest School Fridays

Hosted at Adventure Camp

The Nature Connections program is all about immersing children ages 0 to 6 and their caregivers in the outdoors. Each week, they spend the morning listening to birds, singing songs, jumping in puddles, and connecting with the land.

Led by passionate Forest School Educators, the program evolves with the seasons. In fall, children explored changing leaves and how animals prepare for winter. The cooler weather brought longer hikes and mud kitchen adventures. Winter brought fun with the first snow and ice, whittling carrots for forest animals. Spring brought rain-filled puddles, resilience-building, boat-floating, and the return of color as buds began to bloom. Nature Connections offers children and caregivers a special place to connect with each other and the natural world.

Forest School Fridays continues to grow in its second year, offering an alternative outdoor program for 15 kindergarten-aged children. Led by Forest School Practitioners, the program blends outdoor exploration with Ontario curriculum concepts. Children develop bushcraft, tool use, fire lighting, and nature arts like sewing and paper making—all in the warmth of a Mongolian Yurt in the winter.



Programs at York Professional Care and Education

York Professional Care & Education views children as competent, capable, and full of potential. Educators work as co-learners, creating experiences that challenge children through play, support their interests, and encourage exploration of the natural world year-round. Collaborating with families, educators ensure every child receives an inclusive, barrier-free program, guided by the Four Foundations of How Does Learning Happen?—Belonging, Well-being, Engagement, and Expression.

Child Care Centres – Our full-day child care programs are built around children’s interests and inquiries, using emergent experiences to support their development. Children engage with loose parts and natural materials both indoors and outdoors, with a strong focus on exploring nearby natural spaces. This play-based approach allows for both independent and peer-supported exploration, with educators acting as facilitators and co-learners. We believe early exposure to nature fosters a lasting respect for the environment and inspires lifelong stewardship.

Before & After School Programs – Educators support school-aged children in becoming independent thinkers by facilitating experiences that promote choice and independence. In a club-like environment, children socialize, explore their interests, and initiate activities. Programs offer a variety of materials for sports, games, projects, and skill-building. Outdoor learning is a key focus, encouraging exploration in all Canadian weather and fostering respect for nature and environmental stewardship.

Licensed Home Child Care – In a home care environment, Care Providers create spaces that encourage children to explore both indoors and outdoors. In small group settings, caregivers recognize individual and group needs, establishing daily routines that support young children’s development. Interactions offer security and care, while activities promote group and individual play, including music, books, sensory and motor activities, skill development, and outdoor exploration in the community.

Exploration Camp – On-site day camps, located at our community schools, offer fun, outdoor-focused experiences. Weekly sessions allow campers to connect with friends and engage in activities like exploring nature, using tools, sports, creative projects, and community field trips. With a strong emphasis on outdoor learning, camp fosters respect for the environment and teaches children to care for it.

Adventure Camp – Adventure Camp, an OCA-accredited day camp on 48 acres of farmland in Mount Albert, offers children meaningful connections to the natural world. Full-day outdoor activities include farm club, swimming, pond exploration, tool use, gardening, archery, and more. These experiences, set in the camp’s agricultural surroundings, inspire a deep appreciation for the environment. In small groups, counselors and campers build lasting relationships with each other and nature.



Hidden Bay Leadership Camp – Hidden Bay, an OCA-accredited overnight camp near Parry Sound, is nestled on Lake Shebeshekonong, where campers forge lasting connections with nature and learn to be its stewards. At Hidden Bay, we focus on fostering self-reliance and confidence in a safe, respectful, and inclusive community. Campers set goals, develop leadership skills, and engage in traditional camp activities like water sports, archery, eco-adventures, games, and campfires, all while creating memories and friendships that last a lifetime.

Nature Connections – Led by York Professional Care & Education Certified Forest & Nature School Practitioners, Nature Connections invites children, families, and caregivers to explore 48 acres of natural spaces. Mornings outdoors include hikes, play with natural materials, mud kitchen, fire building, storytelling, songs, and more. Held in fall, winter, and spring, sessions help families integrate nature into daily life, learn Forest School values, connect with a like-minded community, and build new relationships.

Forest School Fridays – Running September to June for children ages 3.8 to 6, Forest School immerses kids in nature alongside peers and certified practitioners, following Forest & Nature School principles. Research shows Forest Schools boost cognitive, motor, and social skills, enhance mental well-being, and build confidence and resilience—benefits that support academic success and deepen connection to the natural world.

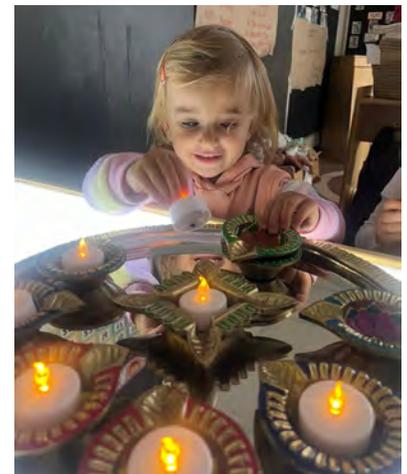
Cultural Celebrations



At York Professional Care & Education, we strive to provide culturally responsive programming that reflects the diverse backgrounds of the children and families we serve. We offer children opportunities to learn about and participate in cultural and religious practices different from their own, fostering respect, curiosity, and understanding. Through cultural celebrations incorporated into our programs, we promote an anti-oppressive, inclusive, and equitable mindset.



To support our educators, we've developed a Cultural Resource Guide. This guide offers background information on cultural traditions, along with age-appropriate activities such as storybooks, crafts and music, helping children engage meaningfully with diverse cultures. Celebrations include holidays like Lunar New Year, Diwali, Eid, Hanukkah, Black History Month, and National Indigenous Peoples Day, along with many others.



At York Professional Care & Education we also believe in the importance of family involvement. Families are welcome and encouraged to share their cultural traditions with our programs, enriching the learning experience and strengthening our sense of community. By equipping educators with these tools and fostering strong family partnerships, we ensure every child feels valued and gains an appreciation for diversity and inclusivity.

Child Care Options for Children ages 6 weeks to 16 years old at our Child Care Centres, Licensed Home Child Care, Before & After School Kids' Clubs, and Summer Camps.



- * On-site Before & After School Program
- + Exploration Summer Camp

Child Care Centres – York Region

German Mills Child Care Centre * + (German Mills Public School)	61 Simonston Blvd., Thornhill	905-709-3484	gm@ypce.com	2.5 to 13 yrs
Holland Landing Child Care Centre * + (Holland Landing Public School)	16 Holland River Blvd., Holland Landing	905-836-8916	hlca@ypce.com	18 mo. to 13 yrs
Lester B. Pearson Child Care Centre * + (Lester B. Pearson Public School)	15 Odin Crescent, Aurora	905-727-0450	lbp@ypce.com	18 mo. to 13 yrs
Mount Albert Child Care Centre	19299 Centre Street, Mount Albert	905-473-1106	maca@ypce.com	6 wks to 5 yrs
Our Lady of Good Counsel Child Care Centre * + (Our Lady of Counsel Catholic School)	801 Murrell Blvd., East Gwillimbury	905-478-1414	olg@ypce.com	18 mo. to 13 yrs
R.L. Graham Child Care Centre * + (R.L. Graham Public School)	70 Biscayne Blvd, Keswick	905-535-0570	rlg@ypce.com	18 mo. to 13 yrs
Sixteenth Avenue Child Care Centre * (Sixteenth Avenue Public School)	400 Sixteenth Ave., Richmond Hill	905-884-8588	16th@ypce.com	18 mo. to 13 yrs
St. Joseph Child Care Centre * + (St. Joseph Catholic School R.H.)	301 Roney Avenue, Richmond Hill	905-780-9857	stjoseph@ypce.com	2.5 to 13 yrs
Whispering Pines Child Care Centre * (Whispering Pines Public School)	377 Hartwell Way, Aurora	905-727-9595	wp@ypce.com	18 mo. to 13 yrs

Child Care Centres – Simcoe County

Andrew Hunter Child Care Centre * + (Andrew Hunter Elementary School)	59 Lampman Lane, Barrie	705-739-1350	barrie@ypce.com	18 mo. to 13 yrs
Hewitt's Creek Child Care Centre * + (Hewitt's Creek Public School)	41 Sandringham Drive, Barrie	705-737-5430	hewittscreek@ypce.com	18 mo. to 13 yrs
Trillium Woods Child Care Centre * + (Trillium Woods Elementary School)	20 Elmbrook Drive, Barrie	705-728-5430	trillium@ypce.com	2.5 to 13 yrs

Licensed Home Child Care

Licensed Home Child Care in York Region & Simcoe County Full & Part Time Care	Various Locations (call or email to inquire)	905-841-1314	homechildcare@ypce.com	6 wks to 13 yrs
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Before & After School Care - York Region

Aurora Grove Kids' Club (Aurora Grove Public School)	415 Stone Road, Aurora	905-503-0260	kidsclub@ypce.com	3.8 yrs to 13 yrs
Henderson Avenue Kids' Club (Henderson Avenue Public School)	66 Henderson Ave., Thornhill	905-884-8588	16th@ypce.com	3.8 yrs to 13 yrs
Lakeside Kids' Club (Lakeside Public School)	213 Shorecrest Rd, Keswick	905-535-0570	rlg@ypce.com	3.8 yrs to 13 yrs
Markham Gateway Kids' Club (Markham Gateway Public School)	30 Fonda Road, Markham	905-709-3484	gm@ypce.com	3.8 yrs to 13 yrs
Mount Albert Kids' Club (Mount Albert Public School)	5488 Mount Albert Road, Mount Albert	905-473-1106	maca@ypce.com	Grade 4 to 6
Northern Lights Kids' Club (Northern Lights Public School)	40 Bridgenorth Drive, Aurora	905-503-0260	kidsclub@ypce.com	3.8 yrs to 13 yrs
Park Avenue Kids' Club (Park Avenue Public School)	36 Sunrise Street, Holland Landing	905-836-8916	hlca@ypce.com	3.8 yrs to 13 yrs
Regency Acres Kids' Club (Regency Acres Public School)	123 Murray Drive, Aurora	905-503-0260	kidsclub@ypce.com	3.8 yrs to 13 yrs
Robert Munsch Kids' Club + (Robert Munsch Public School)	395 King Street East, Mount Albert	905-478-8797	rm@ypce.com	3.8 yrs to Grade 3
St. Joseph Kids' Club (St. Joseph Catholic School Aurora)	2 Glass Drive, Aurora	905-503-0260	kidsclub@ypce.com	3.8 yrs to 13 yrs

Before & After School Care - Simcoe County

Baxter Central Kids' Club (Baxter Central Public School)	62 Denney Drive, Egbert	249-880-4096	simcoekidsclub@ypce.com	3.8 yrs to 13 yrs
Cundles Heights Kids' Club (Cundles Heights Public School)	60 Cundles Road. East, Barrie	249-880-4096	simcoekidsclub@ypce.com	3.8 yrs to 13 yrs
Mapleview Heights Kids' Club (Mapleview Heights Elementary School)	180 Esther Drive, Barrie	705-739-1350	barrie@ypce.com	3.8 yrs to 13 yrs
New Lowell Kids' Club (New Lowell Central Public School)	5197 County Road 9, New Lowell	249-880-4096	simcoekidsclub@ypce.com	3.8 yrs to 13 yrs
Our Lady of Grace Kids' Club (Our Lady of Grace Catholic School.)	24 Roth Street, Angus	249-880-4096	simcoekidsclub@ypce.com	3.8 yrs to 13 yrs
Steele Street Kids' Club (Steele Street Public School)	36 Steel Street, Barrie	705-739-1350	barrie@ypce.com	3.8 yrs to 13 yrs

Summer Camps

Adventure Camp (Day Camp)	19794 Highway 48, Mount Albert	365-537-0110	daycamp@ypce.com	5 yrs to 13 yrs
Hidden Bay Leadership Camp (Day & Overnight Camp)	200 Shebeshekong Road, Nobel	Winter 365-537-0110	hiddenbay@ypce.com	*6-16 yrs *Must be 7 for overnight camp
		Summer 705-342-7345		

Program Locations





Address:

15203 Yonge Street
Aurora, ON L4G 1L8

Phone:

905-841-1314

Email:

info@ypce.com

Website:

www.ypce.com