

Annual Report

2022



*Trusted by families
for over 35 years*

Growing in response to the
needs of our community and
our government.



YORK *Care &
Education*
PROFESSIONAL

2022

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Our Vision

All individuals will recognize and develop their potential; demonstrate good character and make a positive contribution to society.

Our Mission

To ensure a culture that enables choices and actions that build good character and encourage leadership.

To foster learning environments that embody courtesy, respect, responsibility and confidence.

To present learning opportunities that allow for inquiry, discovery, expression and appreciation for life-long learning.



◆ Core Values

Each child is valued as a Competent and Capable individual.

All children have the right to quality care and education that contributes to positive self-esteem and confidence.

Learning environments focus on:

- The “natural world” that physically serves as a third teacher;
- An emotional atmosphere that is inclusive, accepting, nurturing and safe;
- A social culture that encourages and promotes Integrous character such as Courtesy, Respect, Responsibility and Kindness.

Collaborative relationships between families and educator teams support respectful and open communication.

Professional relationships engage family values while honouring confidentiality.

Programs complement the learning philosophies of the Ministry of Education.

The Silver Lining

We are back! Welcome to the 2022 Annual General Meeting report. We at YPCE believe that dreams are achieved by having goals and reaching for them, and sometimes we find those dreams are hindered by obstacles. COVID has been such an obstacle. But thanks to the resiliency, strength, commitment, and loyalty of our educators, employees, management, and Board of Directors, York Professional Care and Education has not only survived, but managed to navigate through a global pandemic. We have retained and compensated all of our employees while continuing to build ongoing relationships with our families during the duration of our closures. Our team has demonstrated an incredible capacity to find the silver lining, in arguably, the most tenuous period in our history.

Our organization took the initiative in 2017 to expand our outdoor education program, introducing our children and families to the learning opportunities in nature. Long before COVID restrictions were recommending limiting indoor contact, YPCE had already began a program to show families that enjoying nature and all its beauty was a welcomed alternative to the screen.

When lockdowns and COVID challenged all the norms of keeping our children safe, secure, and still learning, YPCE found itself in a position to offer our outdoor programs where other operators were still in largely indoor, classroom-based environment. The silver lining in the COVID cloud, was the children's connection and learning through the land.

Today, childcare is a necessity, and the health, education and well-being of our children is our mandate. As the future brings new challenges, YPCE will be able to accommodate and grow to meet the needs of our families, communities, and employees. This includes YPCE's commitment to the Canada Wide Early Learning and Child Care Initiative, which is opening doors for affordable childcare for everyone. More information will be highlighted later in the report.

On behalf of the board of directors and myself, thank you to everyone for your patience, dedication, commitment, and support. You truly are "The Dream Team". Thank you for being part of this silver lining.

Respectfully Submitted

Shirley Black

CEO

Jean Smalley Vanden Brink

Chair, Board of Directors



Who We Are?

Head Office Staff

CEO

Shirley Black, NNEB, RECE

Manager of Operations

Roger Singh

Program Managers

Kelly Fraccaro, RECE, AECEO.C

Sonia Quattrociocchi, RECE

Home Child Care Consultant

Kelly Fraccaro, RECE, AECEO.C

Policy and Compliance Advisor

Rosanna Brandonisio, BA, RECE

Program Placement Consultant

Sharon Blotti

Accounting

Heather Boccia, BA, CPA, CMA

Accounting Administrator

Romana Outhwaite, B.Comm

Payroll & Benefits Administrator

Deb Rauwerda

Human Resources Co-Ordinator

Samina Chu

Revenue Support

Renee Cormack

Vic Parsons

Administration Coordinator

Teresa Vasile

Program Supervisors

Simcoe County

Alexandra Rogers, RECE

Baxter Central, Cundles Heights, New Lowell & Our Lady Of Grace Before & After School Programs

Erin Koury, RECE

Andrew Hunter CC, Steele Street Before & After School Programs

Mariam Siewierski, RECE

Trillium Woods CC

Stefanie Almeida, RECE

Hewitt's Creek CC & Mapleview Heights

York Region

Ana Lameiro, RECE

Mount Albert CC & Mount Albert Before & After School Program

Celia Vitoria, RECE

St. Joseph's CC (Richmond Hill)

Karrie Asselstine, RECE

German Mills CC & Markham Gateway Before & After School Program

Lindy Ness, RECE

Aurora Grove, Northern Lights, Regency Acres & St. Joseph's (Aurora) Before & After School Programs

Malinda Mota, RECE

Holland Landing CC & Park Avenue Before & After School Program

Nasira Khan, RECE

Sixteenth Avenue CC & Henderson Avenue Before & After School Program

Nikole Chrysler, RECE

Our Lady of Good Counsel CC

Phyllis Stojcevski, RECE

Lester B. Pearson CC & Robert Munsch Before & After School Program

Sheila Radder, RECE

R.L. Graham CC & Lakeside Before & After School Program

Camp Programs and Outdoor Education

Colleen Pakkidis, RECE, B.A.E.C.E.

Outdoor Education Co-Ordinator & Adventure Camp Director

Christina Bossart, BA, MSc.

Hidden Bay Leadership Camp Director



Board of Directors



President

Jean Smalley Van den Brink BSc.

Jean has served as a Board Member since 1986. She is currently our Chair. Jean is a former nurse, and is now a business entrepreneur. She has a deep commitment to the work of the Agency. Jean provides strong leadership and donates many hours attending Agency events.



Vice President

Ron Nokes C.E.T., R.H.I., C.R.T.

Ron had been engaged over the years by our Agency in his capacity of Building Inspector to provide us with information on our various facilities. He was subsequently invited to participate on the Board in 2009. He brings a wide scope of business experiences and vocational teaching to Board discussions.



Treasurer

Liz Ryall B.A., P.F.P.

Liz is an Assistant Bank Manager for Bank of Nova Scotia. She is actively involved in the community and charitable activities. Liz has been a board member since 2012. Liz provides our organization with sound financial guidance.



Secretary *Ex-officio*

Heather Boccia BA, CPA

Heather is a Chartered Professional Accountant and has worked with the agency for over 30 years. Heather holds a Bachelor of Arts degree with a major in Commerce from the University of Toronto and is certified in Not for Profit and Charity Finance Leadership. Heather has also served on various not for profit boards in York Region.



Bob Egan is a retired sales professional with 32 years of sales, marketing and management experience. He has coached community sports teams and served as an Auxiliary Constable with York Region Police for 13 years having been awarded the Badge of Honour for exemplary service in honour of commitment to the community. He joined the Board in 2010.



Lesley Loveless B.A.Sc., B.A Ed. from Guelph University. With a major in Child Studies, her credentials include an Early Childhood Education equivalent. Lesley has taught various age groups in childcare and has been an elementary school teacher with York Region District School Board for 28 years. She has taught Kindergarten, grade 1, and is currently teaching Reading Recovery. Lesley was elected to the Board in 2015.

2022 in Review

Over The Past Year We:

- Invested in our Educator's Professional Learning with training on:
 1. First Aid and CPR
 2. Outdoor Learning Virtual Workshop Seasonal Series
 3. Forest and Nature School Practitioner Course
 4. Delivered training funded by York Region including Nature Educator's Backpack, Risky Play and Tool Use, Self-regulation and American Sign Language (ASL).
- Offered Emergency Child Care as part of the COVID-19 - Roadmap to Reopen.
- Set up a resource section on our website for families and educators facing challenges over the invasion of Ukraine.
- Supported some 250 full and part-time employees and Home Child Care Providers in delivering quality care and education.
- Upgraded the board room furniture.
- With the success of the role of Supervisor of Aurora Kids' Clubs; the second position of Supervisor of Barrie Kids' Clubs was created in 2022.
- Online communication between families and educators began using the Sandbox - Parent Portal.
- Recognized and celebrated Family Literacy Day with activities and family engagement.
- All sites enrolled in Canada Wide Early Learning Child Care (CWELCC).
- Our annual walk for SickKids Foundation raised \$11,330.00.
- Celebrated International Mud Day.
- Celebrated our first annual Winter Solstice event for families and communities.
- Constructed a traditional Mongolian yurt.
- Opened new program - Markham Gateway Before and After School.
- Resumed participation in community Holiday events including Holiday Parades and unique town gatherings and events. Collected 2138 lbs of food during the Agency Holiday Drive and donated to the Newmarket Food Pantry and donated \$1000.00 to Aurora Food Pantry.
- Celebrated our fourth Holiday Celebration for Staff and presented 7 rings for employees celebrating 5 to 25 years of service.
- Restructured AHCA to allow for a toddler cloak room and replanned the playground to allow for two groups of children to use the playground at the same time.
- Expanded Holland Landing Child Care Centre full day program to include another toddler/preschool classroom.
- Re-paved the driveway and installed storm shutters at Adventure Camp.
- Replaced the roof at Adventure Camp, Hidden Bay and Mount Albert Child Care Centre to metal roofs.

In 2022, our annual walk for SickKids Foundation raised...

\$11,330.00

The Year Ahead – 2023

In anticipation of an amazing 2023, we will:

- Celebrate our 20th summer of operation at Hidden Bay Leadership Camp!
- Facilitate our second Family Engagement Day for Children and Families held at Adventure Camp.
- YPCE will host Forest and Nature School Practitioners Training at Adventure Camp, in the Fall of 2023, in collaboration with Forest School Canada.
- Continue to support educators to enroll and complete Certified Forest School training.
- In the Fall of 2023 Nature Connections will be complimented by the addition of Forest School Fridays.
- Add new fence for the peripheries and the animal enclosure at Adventure Camp.
- Build an entrance to the yurt.
- Add three new picnic shelters for the children to support programs with sheltered space.
- Upgrade our computer system at our Head Office.
- A Trillium funding application has been submitted to upgrade and make Hidden Bay accessible to all, throughout the year.
- Purchase new rain suits for all full day programs



Children & Families Served



2016	2017	2018	2022	
2577	2904	3129	3953	Children served in all YPCE programs
No data	No data	2390	2965	Number of Families Served in all YPCE programs
388	496	452	833	Full day Children served at YPCE Children's Academy
1480	1669	1734	1870	Before and After children served in YPCE programs
No data	No data	No data	161	Children and Caregivers served in YPCE's Nature Connection Program
146	165	178	267	Children at Adventure Camp
208	190	223	228	Children at Hidden Bay
Pilot project	204	268	655	Children at Exploration Camp



Human Resources



Total Employees



Full-time Positions



New Hires



Part-time Positions



Inclusion/Rise



Supply Educators



Operational & Financial

A strong return to child care centre enrollment and summer camp enrollment has resulted in child care fee revenue in excess of pre pandemic levels.

As well the organization has enrolled in the Canada-wide Early Learning and Child Care (CWELCC) program in 2022.

The Agency's generous benefit program was enhanced to include staff that work at the Before and After School sites. The registered retirement savings plan was enhanced and offered to more full time permanent staff.

The additional staff wages and benefits was partially funded by the provincial initiative designed to enhance compensation for those working within Licensed Child Care. This has been an ongoing initiative.

Additional base funding continued to be received and was given directly to Home Child Care Providers significantly enhancing their compensation.

The Agency continues to receive additional funding from the Region of York and The County of Simcoe to provide additional employment opportunities as well as Special purpose funding to enhance the programs offered.

The strong fiscal performance will enable additional funds to be added to the existing Contingency and Property and Building improvement funds in the coming year.



Statement of Operations

<i>Revenue</i>	2022	2021
Child Care Fees	\$8,065,099	\$5,788,735
Funding Grants	\$5,615,816	\$4,887,988
Government Assistance	-	\$1,919,567
Other	\$46,829	\$45,629

Total Revenue	\$13,727,744	\$12,641,919
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<i>Expenditures</i>	2022	2021
Salaries and Benefits	\$9,847,287	\$8,737,262
Provider Fees	\$81,354	\$76,230
Occupancy	\$938,427	\$693,294
Program and Food	\$1,081,907	\$726,016
Professional Development	\$111,520	\$81,825
Adminstration	\$285,548	\$235,363

Total Expenditures	\$12,346,043	\$10,549,990
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Excess of Revenues over Expenditures	\$1,381,701	\$2,091,929
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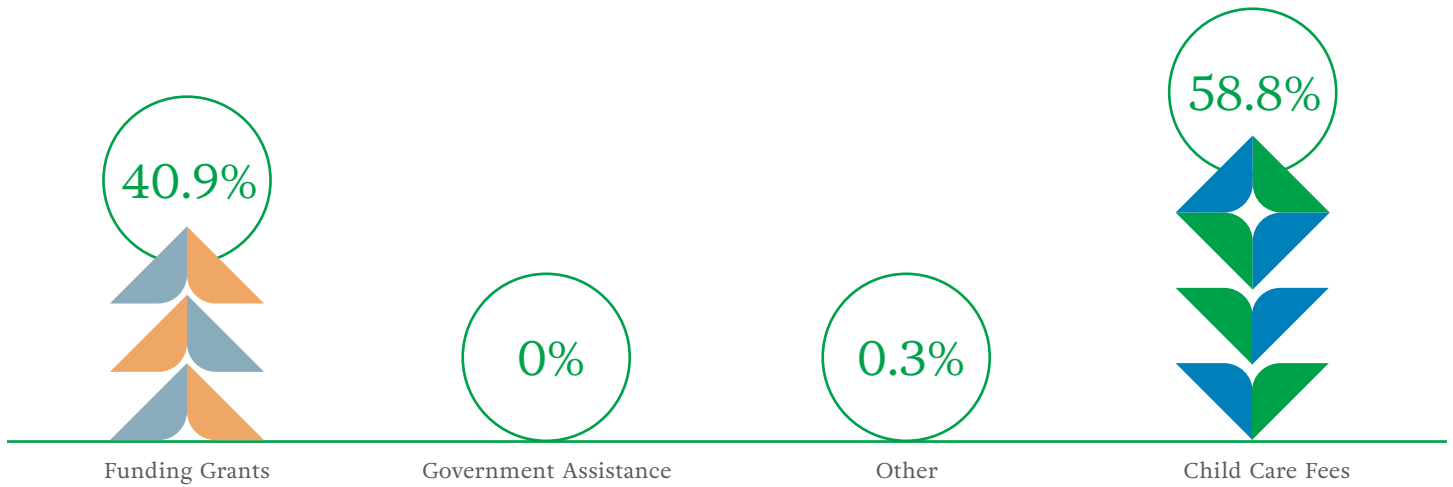
The figures for the above statement of operations has been extracted from the financial statements of York Professional Care and Education Inc. for the year ended December 31, 2022 upon which the Agency's auditors Foster Thibeault Youell Radley Professional Corporation, Chartered Professional Accountants have reported under the date of June 28, 2023.



Revenue and Expenditures

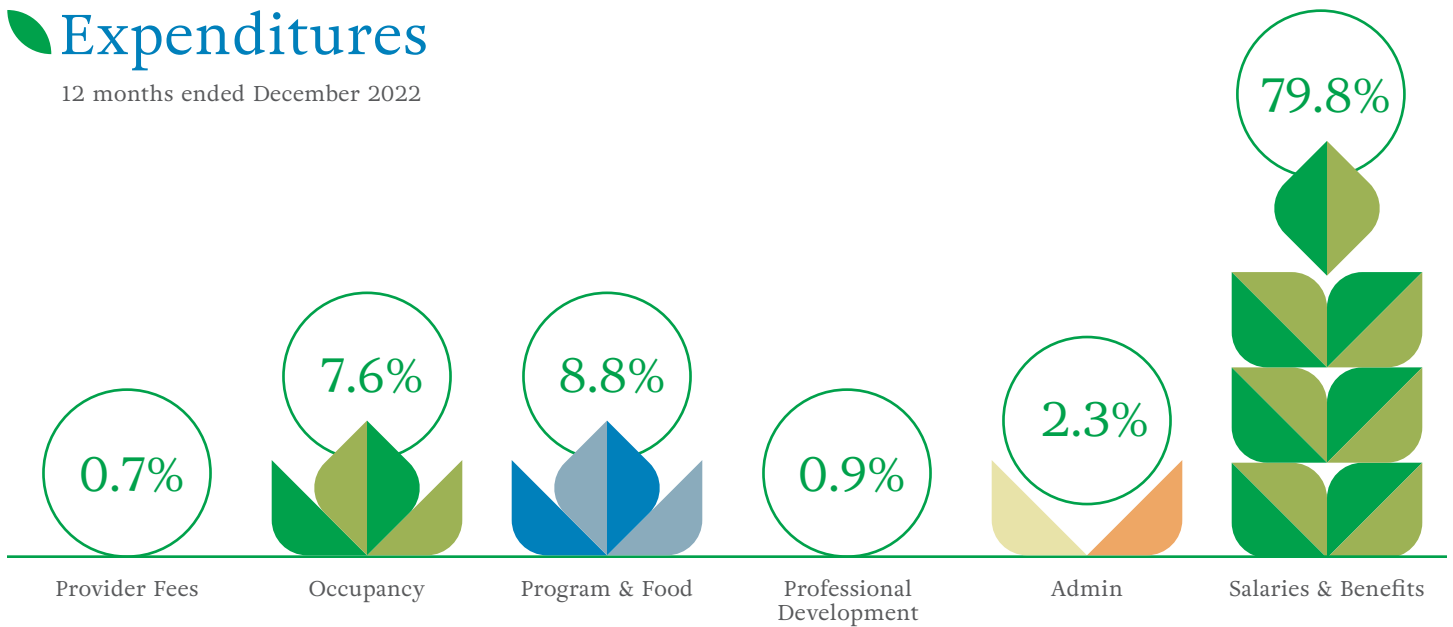
Revenue

12 months ended December 2022



Expenditures

12 months ended December 2022



Camp and Outdoor Initiatives

Hidden Bay Leadership Camp

During the 2 years of Covid closures, camp was renovated with a new steel roof, new cabins, indoor restorations that included new toilets, bathroom sinks and flooring throughout the building. The summer of 2022 campers returned for a fantastic summer. The camp continues to grow and evolve to meet the needs of the community and families, and we remain committed to ensuring that overnight camp is accessible for all children.

In 2022 we welcomed two new funding partners to Hidden Bay, Amici Children's Camp Charity and Shawanaga First Nation. As a neighbour to Shawanaga First Nation, we are proud to provide positive overnight and day camp experiences for the children of that community. Eighteen children attended camp through the Shawanaga partnership and we look forward to it continuing to grow in future years.

As we look to 2023, we are working towards partnerships with other First Nations and ensuring that all our camp programs are welcoming, inclusive and culturally competent to ensure that all children have a safe and positive experience.



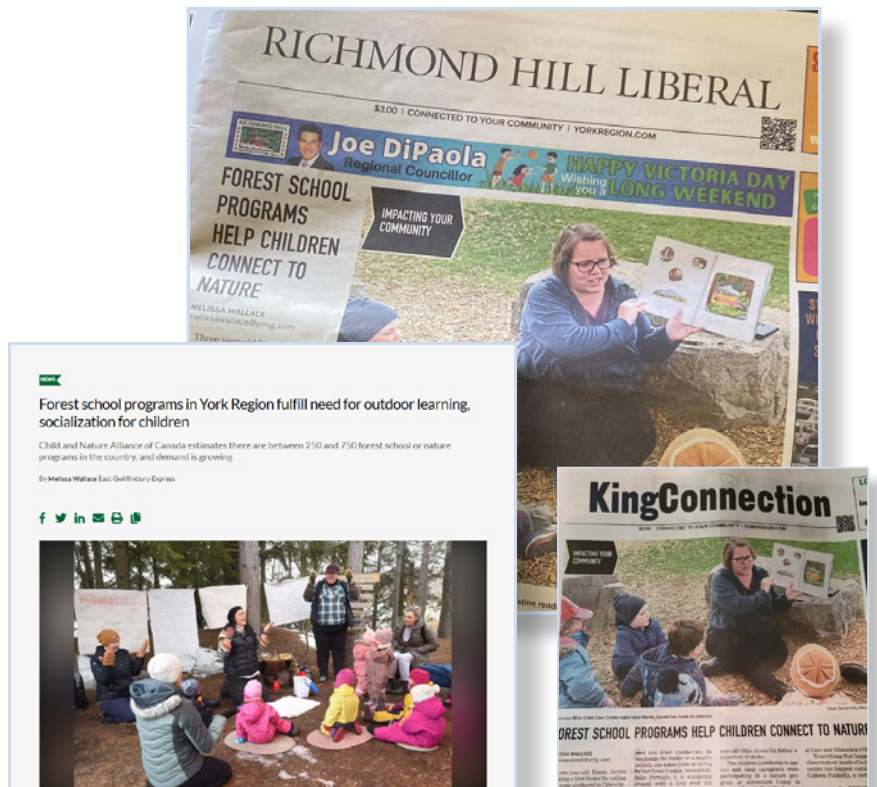
Adventure Camp

In 2022 the Adventure camp program reached capacity for all sessions, offering an amazing summer of outdoor programming, servicing 281 campers.

Throughout the school year and in all weathers, Adventure Camp hosts YPCE preschool, school age groups for trip days.

Nature Connections hosted at Adventure Camp

The Nature Connections program was established in the fall of 2021 to engage in outdoor learning and farm maintenance. Its' great success continued in 2022 hosting two days per week with sessions quickly reaching capacity. The program was featured in the York Region News.



Programs at York Professional Care and Education

York Professional Care & Education recognizes children as competent, capable complex thinkers rich in potential. As co-learners, educators facilitate experiences that encourage children to be challenged in their daily play, expand on their interests and explore the natural world in all seasons and weather. Together with families, educators ensure every child is provided an inclusive and barrier free meaningful program, recognizing the Four Foundations of How Does Learning Happen? – Belonging, Well-being, Engagement and Expression.

🌿 **Child Care Centres** – In our child care environments, children have opportunities to engage with loose parts and natural materials while interacting with peers or exploring independently. Programs are offered indoors and outdoors with an emphasis on experience in the beyond spaces outdoors. Before & After School Programs – School aged children will engage in a club-like environment where they can socialize with friends and explore and initiate activities that interest them. Programs are equipped with materials and supplies for various activities including sports and games, creative projects and skill building opportunities.

🌿 **Licensed Home Child Care** – In a home care environment, Care Providers set up spaces for children to engage with their surroundings indoors and out. In a small group setting, a care giver recognizes individual and group needs establishing daily routines that supports the needs of young children. Interactions provide a sense of security and care, while activities provide the opportunities for group and individual play including music, books, sensory, motor activities and skill development.

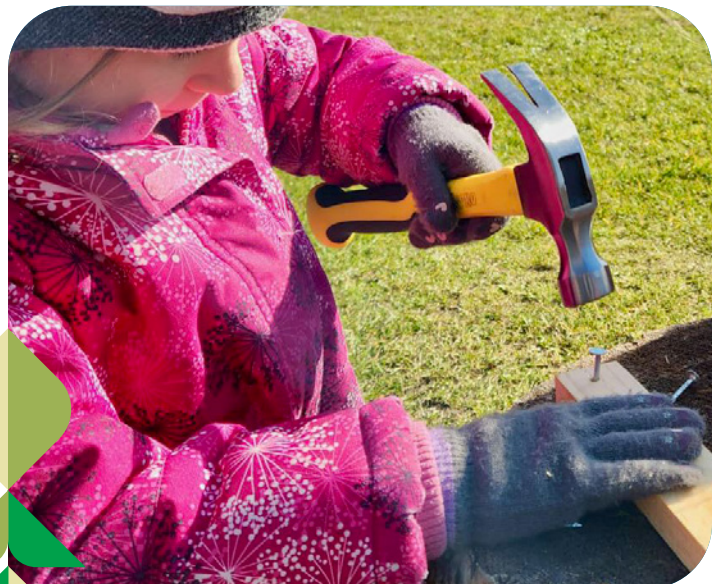
🌿 **Exploration Camp** – On site day camps are conveniently located at our centre-based community schools, providing fun filled outdoor focused camp experiences. Weekly sessions offer campers the opportunity to connect with friends daily and engage in a variety of camp activities including exploring outdoor natural spaces, tool use, sports and games, arts & crafts, and field trips.

🌿 **Adventure Camp** – An OCA accredited day camp located on 48 acres of farmland property in Mount Albert, Adventure Camp provides lasting connections between children and the natural world. Full day, outdoor experiences inspire children to appreciate the environment, and the camps agricultural heritage. Together in small groups, counsellors and campers build relationships with each other, peers and nature.

🌿 **Hidden Bay** – As an accredited OCA overnight camp near Parry Sound, children experience developing their self-reliance and confidence with the support of camp counsellors in a safe, responsible and respectful community. Surrounded by the rhythms of natural spaces on our beautiful camp property on Lake Shebeshekong, campers build lasting relationships and connections with the natural world making memories that last a lifetime.

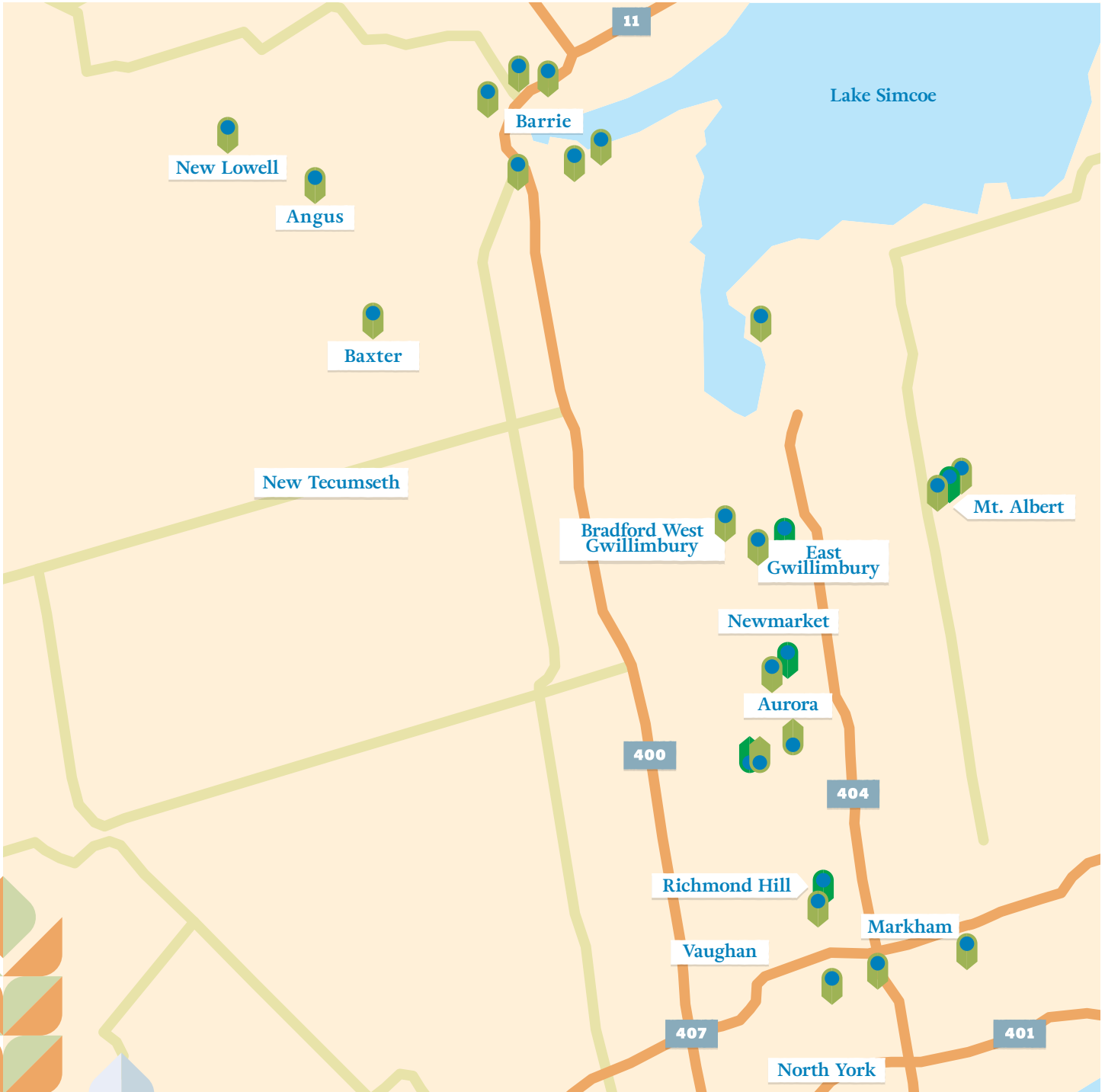
🌿 **Nature Connections** – Guided by YPCE Certified Forest & Nature School Practitioners, Nature Connections provides children, parents and caregivers the opportunity to immerse in outdoor experiences on our 48 acres of natural spaces.

Participants come prepared for a morning outdoors to explore activities that include short hikes, play with natural materials and loose parts, mud kitchen, fire building & cooking, arts & crafts, story-telling and songs. Sessions are held in fall, winter and spring offering families an opportunity to integrate nature into their everyday life, learn about Forest School values and principles, connect with a like-minded community and build new relationships.





Program Locations



Program Locations

Child Care Options for Children ages 6 weeks to 16 years old at our Child Care Centres, Licensed Home Child Care, Before & After School Kids' Clubs, and Summer Camps.



- * On-site Before & After School Program
- + Exploration Summer Camp

Child Care Centres – York Region

German Mills Child Care Centre * + (German Mills Public School)	61 Simonston Blvd., Thornhill	905-709-3484	gm@ypce.com	2.5 to 12 yrs
Sixteenth Avenue Child Care Centre * (Sixteenth Avenue Public School)	400 Sixteenth Ave., Richmond Hill	905-884-8588	16th@ypce.com	18 mo. to 12 yrs
St. Joseph Child Care Centre * + (St. Joseph Catholic School R.H.)	301 Roney Avenue, Richmond Hill	905-780-9857	stjoseph@ypce.com	2.5 to 12 yrs
Lester B. Pearson Child Care Centre * + (Lester B. Pearson Public School)	15 Odin Crescent, Aurora	905-727-0450	lbp@ypce.com	18 mo. to 12 yrs
Holland Landing Child Care Centre * + (Holland Landing Public School)	16 Holland River Blvd., Holland Landing	905-836-8916	hlca@ypce.com	18 mo. to 12 yrs
Our Lady of Good Counsel Child Care Centre * + (Our Lady of Counsel Catholic School)	801 Murrell Blvd., East Gwillimbury	905-478-1414	olgc@ypce.com	18 mo. to 12 yrs
Mount Albert Child Care Centre	19299 Centre Street, Mount Albert	905-473-1106	maca@ypce.com	6 wks to 5 yrs
R.L. Graham Child Care Centre * + (R.L. Graham Public School)	70 Biscayne Blvd, Keswick	905-535-0570	rlg@ypce.com	18 mo. to 12 yrs

Child Care Centres – Simcoe County

Trillium Woods Child Care Centre * + (Trillium Woods Elementary School)	20 Elmbrook Drive, Barrie	705-728-5430	trillium@ypce.com	2.5 to 12 yrs
Hewitt's Creek Child Care Centre * + (Hewitt's Creek Public School)	41 Sandringham Drive, Barrie	705-737-5430	hewittscreek@ypce.com	18 mo. to 12 yrs
Andrew Hunter Child Care Centre * + (Andrew Hunter Elementary School)	59 Lampman Lane, Barrie	705-739-1350	barrie@ypce.com	18 mo. to 12 yrs

Licensed Home Child Care

Licensed Home Child Care in York Region & Simcoe County Full & Part Time Care	Various Locations (call or email to inquire)	905-841-1314	homechildcare@ypce.com	6 wks to 12 yrs
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Before & After School Care - York Region

Henderson Avenue Kids' Club (Henderson Avenue Public School)	66 Henderson Ave., Thornhill	905-884-8588	16th@ypce.com	JK to 12 yrs
Aurora Grove Kids' Club (Aurora Grove Public School)	415 Stone Road, Aurora			JK to 12 yrs
St. Joseph Kids' Club (St. Joseph Catholic School Aurora)	2 Glass Drive, Aurora			JK to 12 yrs
Northern Lights Kids' Club (Northern Lights Public School)	40 Bridgenorth Drive, Aurora	905-503-0260	kidsclub@ypce.com	JK to 12 yrs
Regency Acres Kids' Club (Regency Acres Public School)	123 Murray Drive, Aurora			JK to 12 yrs
Park Avenue Kids' Club (Park Avenue Public School)	36 Sunrise Street, Holland Landing	905-836-8916	hlca@ypce.com	JK to 12 yrs
Markham Gateway Kids' Club (Markham Gateway Public School)	30 Fonda Road, Markham	905-709-3484	gm@ypce.com	JK to 12 yrs
Mount Albert Kids' Club (Mount Albert Public School)	5488 Mount Albert Road, Mount Albert	905-473-1106	maca@ypce.com	Grade 4 to 6
Robert Munsch Kids' Club + (Robert Munsch Public School)	395 King Street East, Mount Albert	905-727-0450	lbp@ypce.com	JK to Grade 3
Lakeside Kids' Club (Lakeside Public School)	213 Shorecrest Rd, Keswick	905-535-0570	rlg@ypce.com	JK to 12 yrs

Before & After School Care – Simcoe County

Cundles Heights Kids' Club (Cundles Heights Public School)	60 Cundles Road. East, Barrie			JK to 12 yrs
Baxter Central Kids' Club (Baxter Central Public School)	62 Denney Drive, Egbert			JK to 12 yrs
New Lowell Kids' Club (New Lowell Central Public School)	5197 County Road 9, New Lowell	249-880-4096	simcoekidsclub@ypce.com	JK to 12 yrs
Our Lady of Grace Kids' Club (Our Lady of Grace Catholic School.)	24 Roth Street, Angus			JK to 12 yrs
Steele Street Kids' Club (Steele Street Public School)	36 Steel Street, Barrie			JK to 12 yrs
Mapleview Heights Kids' Club (Mapleview Heights Elementary School)	180 Esther Drive, Barrie	705-739-1350	barrie@ypce.com	JK to 12 yrs

Summer Camps

Hidden Bay Leadership Camp (Day & Overnight Camp)	200 Shebeshkong Road, Nobel	905-841-1314 x 326	hiddenbay@ypce.com	*6-16 yrs *Must be 7 for overnight camp
Adventure Camp (Day Camp)	19794 Highway 48, Mount Albert	905-841-1314 x 324	daycamp@ypce.com	SK to 12 yrs

YORK *Care & Education* PROFESSIONAL

Address: 15203 Yonge Street
Aurora, ON L4G 1L8

Phone: 905-841-1314
Email: info@ypce.com

Website: www.ypce.com

